Job Title - Peer Recovery Leader

Job Description

**Location(s):** YRCC

**Position Title Reports to:** Program Director

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**Position Overview**

The primary role of a Rise Recovery Youth Peer Leader is to ensure that all young persons receiving services through Rise Recovery’s Peer Recovery Programs (PDAP and YRCC) receive the highest standard of care consistent with their stated needs and goals for recovery. The peer leader represents a critical link between Rise Recovery and our members. **This particular position is a State funded position whose contract requirements limit the age of the staff person to age 18 to 24.**

All employees should demonstrate our Rise Recovery core values – Community, Outstanding Service, Relationship, and Empowerment – while providing enthusiastic, professional and courteous service to all who walk through our doors.

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**Essential Job Functions**

- Provides peer counseling to individual members and their families.
- Provides case management for members, ensuring effective communication with those involved in the recovery process, including school administrators, law enforcement, attorneys, etc.
- Facilitate support groups, workshops and education classes focused on recovery topics.
- Build awareness of recovery in the community through education and community events.
- Be actively engaged in fundraising events.
- Work in collaboration with team members, managers, directors and the administrative team.
- Help identify new and existing resources for our members.
- Coordinate with outside recovery support services, including recovery houses, treatment centers and 12-Step communities.

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**Education and Training**

- High School Diploma or equivalent
- Certification as a Peer Recovery Support Specialist preferred
Knowledge and Experience

• Experience working with youth and addiction recovery. Knowledge of treatment and recovery for young people.
• Experience working in a team environment. Understanding to flexibility needed working in a recovery community setting.
• Age 18-24 with personal recovery experience from Substance Use Disorder required as a stipulation of the funded contract.

Skill Competencies

• Exhibits bold faith in peoples’ capacity for change
• Sees strengths, rather than weaknesses, self and others.
• Demonstrates compassion and empathy for people in recovery and those still suffering from the disease of addiction.
• Is an active listener and can be trusted with confidences.
• Serve as a role model and mentor for others.
• Offers his/her life as living proof of the transformative power of recovery.
• Is willing to provide a consistent source of honest feedback regarding self-destructive patterns of thinking, feeling and acting.
• Identifies and helps resolve obstacles to recovery.
• Acts as a broker, linking individuals and families to formal and indigenous sources of sober housing, recovery-conducive employment, health and social services, and recovery support.

Physical Requirements

Ability to participate in outdoor activities with youth.

Working Conditions

Late nights and work during the weekend required. Some travel required occasionally. Ability to provide transportation to youth needing services in the local community.

For HR Use