



## Job Title - Family Peer Coach

### Job Description

---

**Location(s):** Rise Recovery - Charlie Naylor Campus – Building A

**Position Title Reports to:** Family Group Coordinator and Program Director

**Salary Grade:** Full Time / Non-Exempt

---

### Position Overview

The primary role of a Rise Recovery Peer Coach is to provide the social and emotional supports that aid in recovery to clients who are receiving services through our Peer Recovery Programs.

All employees should demonstrate our Rise Recovery core values – Community, Outstanding Service, Relationship, and Empowerment – while providing enthusiastic, professional and courteous service to all who walk through our doors.

---

### Essential Job Functions

- Provides peer counseling to individual members and their families.
  - Provide case management for members, ensuring effective communication with those involved in the recovery process, including school administrators, law enforcement, attorneys, etc.
  - Facilitate support groups, workshops and education classes focused on recovery topics.
  - Build awareness of Rise Recovery in the community through education and community events.
  - Work in collaboration with team members, managers, directors and the administrative team.
  - Help identify new and existing resources for our members.
  - Coordinate with outside recovery support services, including Oxford Houses, treatment centers and 12-Step communities.
- 

### Education and Training

- Training in peer recovery coaching or related field preferred.
- 

### Knowledge and Experience

#### Requirements of a Peer Counselor

- Minimum of 12 months continuous sobriety required.
  - Personal or family experience with long term recovery.
  - Ongoing program of recovery and knowledge of recovery principles.
  - Current State of Texas Driver License with at least Liability Insurance coverage.
- 

### Skill Competencies

#### Interpersonal Skills

- Exhibits bold faith in peoples' capacity for change



- Sees strengths, rather than weaknesses, self and others.
- Demonstrates compassion and empathy for people in recovery and those still suffering from the disease of addiction.
- Is an active listener and can be trusted with confidences.
- Serve as a role model and mentor for others.
- Offers his/her life as living proof of the transformative power of recovery.
- Is willing to provide a consistent source of honest feedback regarding self-destructive patterns of thinking, feeling and acting.
- Identifies and helps resolve obstacles to recovery.
- Acts as a broker, linking individuals and families to formal and informal sources of sober housing, employment, counseling, treatment and recovery support.

---

#### **Professional Skills**

- Licensed as LCDC, LPC, LBSW, LMSW or certified RSPS or PRSS within 12 months of hire
- Ability to communicate effectively, both orally and in writing.
- Adaptability.
- Ability to relate with respect to persons from diverse ethnic, social-cultural, life-style, and educational backgrounds.
- Ability to work well with a team.
- Ability to maintain clear ethical boundaries between self and clients.
- Ability to travel to meetings and other sites.

---

#### **Physical Requirements**

Ability to participate in outdoor activities with youth.

---

#### **Working Conditions**

Late nights and work during the weekend and Holidays required. Some travel required occasionally. Ability to provide transportation to youth needing services in the local community.

---

***Rise Recovery is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.***