



Job Title – YES Program Counselor - LCDC

Job Description

Location(s):	Remote at Variable ISD Locations
Reports to:	YES Program Coordinator
Salary Grade:	Full Time / Non-Exempt / \$21.00 per hour

Position Overview

The LCDC will provide direct services for Independent School Districts in Bexar County and the surrounding areas and complete associated documentation according to the requirements of Rise Recovery's Youth Empowered by Sobriety (YES) Program, in partnership with San Antonio's Mobile Mental Wellness Collaborative.

All employees should demonstrate our Rise Recovery core values – Community, Outstanding Service, Relationship, and Empowerment – while providing enthusiastic, professional and courteous service to all who walk through our doors. Additionally, all Rise Recovery staff must cultivate donor and community relationships to raise awareness of the organization's work, goals, and financial needs.

Essential Job Functions

- Develop and coordinate recovery-oriented support groups for ISD students in conjunction with the goals and standards of care set forth by the ISD Student Support Services Department.
 - Ensure all documentation is submitted in accordance with ISD and Rise Recovery standards and meets all designated requirements.
 - Provide educational presentations regarding substance use and recovery to students, parents, and staff.
 - Provide substance use assessments and/or recovery coaching to students prescreened by the ISD Student Support Services Department.
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Additional Job Responsibilities

- Ensure that staff adhere to policies regarding confidentiality, background checks, and informed consent.
 - Consult directly with designated school representatives.
 - Provide monthly consultation sessions to the Student Support Services as needed.
 - Confirm attendance for students and parents at recovery meetings.
 - Ensure information sharing across ISD and Rise Recovery.
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Education and Training

- Associate's degree in Chemical Dependency Counseling.
 - Current Texas licensure as a Licensed Chemical Dependency Counselor (LCDC) in good standing.
 - Training on a variety of evidence based chemical dependency counseling techniques and a working knowledge of the appropriate standards of care for chemical dependency recovery services.
 - Personal or family experience with long term recovery.
 - Must maintain an ongoing personal program of recovery and knowledge of recovery principles.
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Knowledge and Experience

- Knowledge of peer recovery models.
 - Knowledge of all applicable rules and regulations pertaining to substance abuse counseling and treatment.
 - Current State of Texas Driver License with at least Liability Insurance coverage.
 - Applicants must have a valid Texas driver license, a minimum of six (6) years of driving experience, and a clean driving record.
 - Must maintain a valid driver's license and automobile insurance coverage, be able to travel as needed, and be able to meet on a consistent basis the driving record requirements of Rise Recovery's auto insurance carrier if personal vehicle is driven during company business.
 - Minimum of one (1) year of full-time work experience in the social services or substance abuse services (preferred).
 - Professional experience working with youth diagnosed with substance abuse and/or co-occurring disorders (preferred).
 - Professional experience working with school districts, on campus (preferred).
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Skill Competencies

- Proficiency with standard Microsoft Office applications.
 - Bilingual in English / Spanish (preferred).
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Physical Requirements

- Must be able to meet the physical requirements to complete SAMA and CPR training including lifting up to 12 lbs. and supporting up to 55 lbs.; bending, stooping, and getting on and off the floor without assistance.
 - Ability to participate in outdoor activities with youth.
 - Able to operate standard office technology, equipment and utilize office supplies.
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Working Conditions

- Standard administrative office environment
- Periodic commuting for meetings and support to the local service centers
- Regularly scheduled hours may vary during periods of workload fluctuation.
- Typical scheduled hours during the school year are Monday through Friday between the hours of 8:00am-5:00pm dependent on the needs of the YES Program and the ISD being served.
- Occasional night and weekend hours may be necessary to support additional recovery programming.

Rise Recovery is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.
