



Job Title - Young Adult Peer Coach – Judicial Services

Job Description

Location:	Charlie Naylor Campus - 2803 Mossrock, San Antonio TX 78230, Building A Judicial Entities in Bexar County
Reports to:	Young Adult Program Coordinator
Salary Grade:	Full Time / Non- Exempt / \$17.50-\$19.00 per hour dependent upon experience

Position Overview

The primary role of a Rise Recovery Young Adult Peer Coach – Judicial Services is to provide the social and emotional supports that aid in recovery to clients who are receiving services through our Peer Recovery Programs. All employees should demonstrate our Rise Recovery core values – Community, Outstanding Service, Relationship, and Empowerment – while providing enthusiastic, professional and courteous service to all who walk through our doors.

Mandatory Contractual Requirements of This Position

- Must have a clear criminal history.
 - Must have current RSPS certification in the State of Texas.
 - Bilingual preferred (English/Spanish)
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Essential Job Functions

- Provide therapeutic support groups, activities and counseling to individual members.
 - Provide case management for members, ensuring effective communication with those involved in the recovery process, including school administrators, law enforcement, attorneys, etc.
 - Arrange recovery support services in Bexar county judicial institutions with the ability to meet background check requirements necessary to enter facilities and provide re-entry services to the institution's population(s).
 - Facilitate support groups, workshops and education classes focused on recovery topics.
 - Help build awareness of Rise Recovery's mission in the community through education and community events.
 - Work in collaboration with team members, managers, directors and the administrative team.
 - Help identify new and existing resources for our members.
 - Coordinate with outside recovery support services, including Oxford Houses, treatment centers and 12-Step communities.
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Education and Training

- Minimum of 12 months continuous sobriety from drugs and alcohol required.
 - Personal experience with long term recovery with ongoing program of recovery and knowledge of recovery principles.
 - Current State of Texas Driver License with at least Liability Insurance coverage.
 - Current certification as a Recovery Support Peer Specialist through the Texas Department of State Health Services.
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Knowledge and Experience

- Bilingual (English/Spanish) is preferred.
 - Training in substance use counselor or related field is preferred.
 - Experience with assessment, documentation, referrals and treatment.
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Skill Competencies

Interpersonal Skills

- Exhibits bold faith in peoples' capacity for change
- Sees strengths, rather than weaknesses, in self and others.
- Demonstrates compassion and empathy for people in recovery and those still suffering from the disease of addiction.
- Is an active listener and can be trusted with confidences.
- Serve as a role model and mentor for others.
- Offers his/her life as living proof of the transformative power of recovery.
- Is willing to provide a consistent source of honest feedback regarding self-destructive patterns of thinking, feeling and acting.
- Identifies and helps resolve obstacles to recovery.
- Acts as a broker, linking individuals and families to formal and informal sources of sober housing, employment, counseling, treatment and recovery support.

Professional Skills

- Ability to communicate effectively, both orally and in writing.
- Adaptability.
- Ability to relate with respect to persons from diverse ethnic, social-cultural, life-style, and educational backgrounds.
- Ability to work well with a team.
- Ability to maintain clear ethical boundaries between self and clients.
- Ability to travel to meetings and other sites.



Physical Requirements

- Ability to participate in outdoor activities with participants.

Working Conditions

- Late nights and work during the weekend and Holidays is required.
- Ability to provide transportation to people needing services in the local community.
- Ability to provide services to participants engaged in the judicial system.

Rise Recovery is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

For employment consideration, please submit resume to:

***Tifinie Williams, Director of Human Resources
HR@RiseRecovery.org***